

City of Grand Haven

Non-Union Wages

FY 2023-24

			COLA:	5.00%	(CPI = 5% cap)					
			1.050							
Grade	Title	OT Eligible	Step 1 (Entry)	Step 2	Step 3	Step 4	Job Wage	Merit Range	Maximum	
A1	Cadet	Y	27,669.42 13.30	28,707.01 13.80	29,744.62 14.30	30,782.21 14.80	31,819.82 15.30	-	35,970.23 17.29	
1	Custodian Office Assistant Housing Assistant	Y	34,966.84 16.81	36,278.09 17.44	37,589.35 18.07	38,900.61 18.70	40,211.86 19.33	-	45,456.89 21.85	
2	Administrative Aide Account Clerk/Cashier Accounts Payable Clerk Management Intern Utility Billing Clerk	Y	39,365.56 18.93	40,841.77 19.64	42,317.98 20.35	43,794.19 21.05	45,270.40 21.76	-	51,175.23 24.60	
3	Administrative Assistant	Y	43,308.20 20.82	44,932.26 21.60	46,556.32 22.38	48,180.38 23.16	49,804.43 23.94	-	56,300.67 27.07	
4	Executive Assistant Accountant Payroll and Benefits Coordinator Neighborhood Development Coordinator Emergency Management Liaison Custodial Supervisor Office Administrator (Public Safety) Deputy Treasurer Deputy Clerk	Y	46,291.11 22.26	48,027.02 23.09	49,762.93 23.92	51,498.86 24.76	53,234.77 25.59	-	60,178.43 28.93	
4.5	Water Filtration Plant Operator	Y	48,965.28 23.54	50,996.40 24.52	53,071.20 25.52	55,080.48 26.48	57,111.60 27.46	59,186.40 28.46	61,217.52 29.43	
5	Senior Accountant Waterfront and Marina Supervisor Water Filtration Crew Leader	Y Y Y	55,305.69 26.59	57,379.65 27.59	59,453.61 28.58	61,527.58 29.58	63,601.54 30.58	-	71,897.39 34.57	
6	Bldg Official/Elec. or Mech. Inspector GIS / IT Coordinator City Planner Assistant to the City Manager	N	61,105.23 29.38	63,396.68 30.48	65,688.12 31.58	67,979.57 32.68	70,271.02 33.78	-	79,436.80 38.19	
7	Community Affairs Manager Accounting Supervisor Assistant City Manager Special Projects & Events Coordinator Facilities Manager Streets and Utilities Manager Water Facilities Supervisor (NOWS) SA Environmental Compliance Supv. SA Operations Supervisor	N	68,218.47 32.80	70,776.66 34.03	73,334.85 35.26	75,893.04 36.49	78,451.24 37.72	-	88,684.00 42.64	
8	Human Resources Manager Water Facilities Manager (NOWS) Clerk	N	76,014.87 36.55	78,865.43 37.92	81,715.97 39.29	84,566.53 40.66	87,417.09 42.03	-	98,819.32 47.51	
10	Public Works Director Finance Director Public Safety Director SA Superintendent	N	91,607.66 44.04	95,042.95 45.69	98,478.24 47.35	101,913.51 49.00	105,348.80 50.65	-	119,089.95 57.25	
11	City Manager	N	115,971.39 55.76	120,320.33 57.85	124,669.25 59.94	129,018.18 62.03	133,367.10 64.12	-	150,762.81 72.48	

Seasonal Employees' Wages (Wages per Hour)							
	Hire	Year 2	Year 3	Year 4	Year 5	Year 6	
Crossing Guards	11.71	12.89					
Seasonal Positions	14.10	14.49	14.89	15.28	15.67	16.07	
Seasonal Crew Leaders	15.29	15.66	16.04	16.41	16.78	17.26	
Seasonal Supervisor	15.29	15.66	16.04	16.41	16.78	17.26	
Seasonal Trolley Driver/Crew Leader/Manager	16.45	17.07	17.70	18.31	18.93		

Firefighter Wages							
	Step 1 (Entry)	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Part-time Firefighter	21.24	22.61	24.00	25.36	26.73	28.12	29.47
Paid On-Call Firefighter	20.02	21.40	22.78	24.13	25.50	26.90	28.26

Airport Manager Wages	
	Step 1
Airport Manager	17.56

Updated 7/18/2023
(Hourly rates may differ based on rounding by the payroll system)